

EET Anti-Slavery and Human Trafficking Statement

EET Fuels is a trading name of Essar Oil (UK) Limited. We are committed to improving our practices to combat slavery and human trafficking.

Organisation Structure

EET Fuels is part of the Essar group of companies, and our ultimate parent company is Essar Global Fund Limited. Essar Global Fund Limited is a company incorporated in the Cayman Islands. EET Fuels operates only in the United Kingdom.

Our Business

EET Fuels and its subsidiaries (Group) are engaged in oil refining, fuel storage, transportation, distribution and the wholesale and retail supply of petroleum products across the United Kingdom. As well as the operational team, there is a significant support and administrative function.

Employee Training

As part of our employee induction process, all Group employees are required to complete a compulsory e-learning module on how to identify and report concerns relating to modern slavery. Targeted training is also provided to employees within the Group's procurement function.

Our Supply Chains

Our supply chains include obtaining crude oil from a number of parties. In addition, we work with contractors who supply manpower, engineers and consultants for our projects.

Our Policies On Slavery And Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of the Group and, so far as is possible, to require our suppliers to uphold similar principles. We have introduced appropriate provisions in our own standard terms of business with our suppliers, and we have published our Anti-Slavery and Human Trafficking Policy. We have also impressed upon our suppliers the need to have their own policies on modern slavery and human trafficking in place and to monitor their own supply chains. Where issues are identified, our aim is to work with our supplier to help them eradicate the problem but, if that is not possible, we will cease to trade with that supplier.

Due Diligence Processes For Slavery And Human Trafficking

Our procurement function conducts due diligence on suppliers and all suppliers are required to complete an Anti-Slavery and Human Trafficking questionnaire. This enables us to assess the level of risk and prevent slavery and human trafficking within our supply chain. The Group has in place an anonymous whistleblowing line for those who wish to highlight any risk of slavery or human trafficking within our business. All employees are encouraged to raise any concerns relating to modern slavery and human trafficking.

Actions Taken

The Group will:

- maintain clear policies and procedures preventing exploitation and human trafficking;
- maintain a whistleblowing service and policy, and follow up on all incidents reported;
- provide awareness training to staff on the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking;
- consider the principal risks we face in relation to slavery and human trafficking, such as business partners, supply chains, outsourced services, cleaning and catering suppliers and recruitment, and manage those risks in line with our risk management procedures;
- audit our supply chains; and
- continue to take action to embed a zero tolerance policy towards modern slavery.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2026.



Signed by: Deepak Maheshwari

Chief Executive Officer, 28 August 2026

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